

TRANSFORM CONFLICT INTO OPPORTUNITY

Conflict Facilitation training Intensive

SEPTEMBER 19th – 23rd, 2025, PRAGUE | 10:00 AM – 5:30 PM EACH DAY | TWO OPTIONAL EVENING ACTIVITIES

Conflicts cycle, issues entangle. Whether as an individual, in a relationship or an organisation, it's natural that we get swept up and find ourselves caught inside the very problems that we set out to solve.

The Worldwork* methodology offers a unique approach to facilitating awareness at points of escalating and cycling tensions and conflict. This includes noticing the repeating patterns and behaviours that escalate inside ourselves, and inside of our relationships and in teams and organisations. And from here, being able to facilitate the discovery of emerging and creative possibilities and pathways forward.

We invite you to join us on this 5 day training journey where we will practice methods that can support us to familiarize ourselves with our inner lives and experiences, which in turn can bring new perspectives on outer conflicts.

We will learn cutting edge skills to facilitate the interactions of the whole system, rather than only staying reactive.

MORE SPECIFICALLY WE WILL EXPLORE:

- Practical facilitation tools and techniques including soft skills development necessary for facilitation
- How to address power dynamics and hierarchies in relationships and teams
- How our personal and collective histories impact on how we experience and act in the present
- Identifying and working with both visible and invisible roles in the system
- How to work on resolving escalated conflicts including working on the role of the one who doesn't want to resolve the conflict
- How to continually return to you as an individual and how you nurture your vitality as a facilitator

** Worldwork is the application of Processwork to working with organisations and groups. Worldwork methodology is being used around the world in organisations dealing with conflict and change, including in the volunteering sector, businesses, government organisations, international organisations and for community growth and development.*



FORMAT

We will learn individually, in pairs, in small groups and in a large group. The training will be in Czech and English with interpretation.

This intensive training is for anyone who works with people or is interested in developing in this area, for example people working in psychology, coaching, counselling, management, HR, education, social work, mediation and those in the creative fields.

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LECTURERS AND FACILITATORS:

STANYA STUDENTOVA, DIPL. PW

Stanya originally trained as psychologist at MU Brno. She works with a wide range of human experiences, often those that we see as extreme, disturbing or conflictual, seeking the creativity that is inherent in our difficulties. Her aim with individuals, groups or teams is to help open up the possibility for finding “beauty”, making connections and growing in resilience. She is a founder of IPOP and faculty member of RSPOP UK. She also leads clinical team in Community Mental Health organization and consults in third sector organisations.



ANUP KARIA, DIPL. PW

Anup Karia works internationally as a facilitator, psychotherapist and consultant supporting individuals, groups and organisations. He is interested in the role of awareness in individual and collective change. He is passionate in discovering what lies beyond the boundaries of our everyday lives and limitations, and the need to address asymmetrical systemic social issues that organize the field. He teaches processwork in UK and Czech republic and teaches in diverse settings & consults with organisations around leadership, conflict facilitation and change. He has worked for many years in the fields of trauma, mental health, HIV/AIDS and with refugees and people seeking asylum.

CO-FACILITATORS:

STANISLAV HÁŠA, PH.D., DIPL. PW

Psychologist, psychotherapist, facilitator. He is a member of the management of IPOP, Department of Management at the University of Economics in Prague, where he deals with organizational development. In his psychotherapeutic practice he works with individuals and couples. He supervises teams in organizations, facilitates groups in various areas, and deals with personal growth. He works as an organization development consultant, dealing with alternative approaches to management, organizational life, power in the organization, leadership, change management.



ANNA RYVOLOVÁ, DIPL. PW

She has worked in the field of adult education and development and psychotherapy for many years. She works as the director of the Institute of Process Oriented Work (IPOP), with which she has been associated since its foundation, and as a therapist and facilitator at the Po Poli Centre. She has a long-standing focus on facilitating public discussions and open forums regarding needed changes for the future. She is interested in good neighborhoods in the city and likes to support everything that contributes to it.



DATE: September 19th- 23rd, 2025

TIME: 10.00am - 5.30pm each day & 2 optional evening activities

VENUE: Fortna - klášter bosých karmelitánů, Hradčanské nám. 184/3, 118 00 Praha 1, www.fortna.eu
Accommodation is available directly at the venue. It is charged separately and must be booked [here](#)
(please write "IPOP" in the note)

PRICE:

Price for 1 person 9 500 CZK (payment until May 31st, 2025)

Price for 1 person 10 500 (payment as of June 1st, 2025)



[ENROLL HERE](#)

CONTACTS:

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